Guidance, Tips & Tricks: Preparing a Successful Graduate Student Award Application

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Master's & PhD Awards

Master's PhD Not unified (CIHR, NSERC, SSHRC) **Unified CGS** Research Ability & Potential Academic Excellence Relevant Experience & Achievements Research Potential Personal Characteristics / IP skills obtained within & beyond academia 2 references 2 references

CGS M applications allocated to McMaster:

http://www.nserc-crsng.gc.ca/Students-Etudiants/CGSAllocations-QuotasBESC_eng.asp

Due Dates!!

Master's

Around December 1st

PhD

- McMaster internal ResearchNet deadline: October 1, 2019, 11:59 pm
- Sponsor Assessments, submit online by September 29, 2019, 12pm
- Top 40 candidates' applications submitted by McMaster to CIHR/SSHRC by November 21, 2019

Outline:

- Eligibility
- Lay Abstract or Summary of Proposal
- Division of Time
- Training Expectations
- Research Project Summary or Outline of Proposed Research
- Space, Facilities and Personnel Support
- Sponsors' Assessments
- Explanations of Ratings
- Common CV & attachments

Eligibility

- Check the eligibility criteria on the websites!
- Pay particular attention to the number of months/years in the program
- When in doubt, call and ask!

The Rating Scale!

- 4.5 4.9 outstanding
- 4.0 4.4 excellent
- 3.5 3.9 very good
- 3.0 3.4 good
- 2.0 2.9 average
- 1.0 1.9 below average
- 0 not acceptable

This is where you need to aim to be!

not fundable

Formatting

- Check margins, word counts
- Pay attention to font and spacing
- Enter content online to make sure it "fits" before the deadline date
- Read all instructions very carefully there is no wiggle room for errors or oversights

Lay Abstract / Summary (both)

- Keep the audience in mind who will be reading the application?
- Build the argument for why this work needs to be done, what the work is and what your contribution will be
- What will your results uniquely contribute?
- Relative importance of the work context is important

Division of Time (PhD)

- Spend ≥75% of time in proposed research training (Research + Course work) throughout duration of studies
- Make sure it adds up to 100%!
- Include all student commitments

- Research (should be the vast majority)
- Teaching (TA)
- Clinical Practice?
- Course work

Training Expectations (PhD)

- 4.5 4.9 outstanding
- 4.0 4.4 excellent
- 3.5 3.9 very good
- 3.0 3.4 good
- 2.0 2.9 average
- 1.0 1.9 below average

"Most candidates will be conducting research outside your research specialty. From a non-specialist's perspective, assess the intellectual challenge and excitement of the research in which the candidate will be involved."

"Consider the extent to which the training program appears to fit with the candidate's training expectations and the resources available."

Training Expectations

You have 2 pages – use them wisely!

Objectives:

- How will training contribute to your productivity and research goals?
- Why did you choose to do research at this centre/location?
- What will you learn from the training experience?

Training Expectations

- ** Put this into context!
- Environment
 - access to "top" people (reputation), equipment, databases, research programs, techniques, programs
- Learn skills critical thinking, people, "soft" skills
- Teaching / mentoring (undergrads, jr students)
- Course work
- Journal club

Training Expectations

- Student groups (lab meetings and beyond…)
- Multidisciplinary environment
- Presentations (all levels) meetings, conferences
- ➤ Networking travel?
- Community work (related to degree, e.g., LTS)

If/when you get stuck on this section, come back to the objectives!

Research Project Summary (both)

- Only 1 page use it wisely!
- Provide a detailed description of proposed research
- Be as specific as possible.
 - Provide background info to position your research in the context of the current knowledge in the field.
 - State objectives and hypotheses, outline experimental or theoretical approach (citing literature pertinent to the proposal), describe methods and procedures to be used.
 - State significance of proposed research to a field in the health sciences, natural sciences/engineering or social sciences/humanities

Research Project Summary

- Complete this with your supervisor
- Write in general scientific language (understandable <u>non</u> content experts)
- Specify the hypothesis and your role
- An overview of each part of the overall research plan, specific project aims, and methodology
- Articulate the significance of the project

Research Project Summary

- is it feasible / achievable? (part of a big project?)
- is it innovative?
- why is it important / relevant?
- Be specific, use sub-headings:
 - ✓ Introduction / background / context
 - aims, hypotheses
 - methods / approach / experimental plan
 - student's role
 - context / clinical significance to CIHR, SSHRC

Space, Facilities & Personnel Support (PhD)

Review the candidate's training expectations and proposed doctoral research program.

Include project, resources available and planned non-research activities.

- 2000 characters
- Use these sub-headings to address all points
- Provide enough information! Don't assume the reviewer knows/understands your environment
- Put it into context to help the reviewer!

Transcripts & Signatures

- Transcripts must be "official" you can't print them from mosaic
- If you've attended >1 post secondary institution, you need them all
- This takes time! Leave yourself enough
- Signature pages also take time don't leave this to the last minute!!

Identify References / Sponsors

- 2 for Master's, 3 for PhD
- > should be someone who the applicant has trained under and/or who can assess their potential for research.
 - "...completed by persons capable of making an informed assessment."
- A person very familiar with your research/other abilities,
 e.g., current research/industrial supervisor (co-op)
- A person sufficiently familiar with your research/other abilities to provide a meaningful commentary

For PhD, use Master's supervisor & members of cmte

References' Assessments

✓ Comment on each evaluation criterion listed below, and provide a justification of your assessment;

Rather than providing general comments, assess the applicant's strengths and limitations for each criterion; and

✓ Include examples of the applicant's accomplishments and contributions to support your assessment.

Sponsors' Assessments (both?)

CHARACTERISTICS	DESCRIPTION	Rarely exhibits	Sometimes exhibits	Often exhibits	Always exhibits	Unable to judge
CRITICAL THINKING	Judicious evaluation of all information, regardless of its source	0	0	0	•	0
INDEPENDENCE	Pursuit of knowledge or taking of action on own initiative, seeking guidance only when appropriate	0	0	0	•	0
PERSEVERANCE	Determined persistence in pursuit of goals despite obstacles or discouragement	0	0	0	•	0
ORIGINALITY	Imagination or ingenuity in problem solving	0	0	0	•	0
ORGANIZATIONAL SKILLS	Systematic, careful planning and coordination of activities	0	0	0	•	0
INTEREST IN DISCOVERY	An inquiring mind and a strong desire to pursue new knowledge	0	0	0	•	0
RESEARCH ABILITY	A natural talent or acquired proficiency for scientific investigation	0	0	0	•	0
LEADERSHIP ABILITY	Potential for, or demonstrated, significant contribution to an area of research	0	0	0	•	0

Explanations of Ratings

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- Choose your sponsors CAREFULLY
- HELP your sponsors!
 - ✓ give them your CV
 - ✓ volunteer to give them examples
 - consider offering to write the letter yourself don't be too humble, but be honest!
- Give them LOTS of time to write it
- Give them a deadline, perhaps a reminder email
- Be responsible YOU are in charge!!!

Other Info for Sponsors

- How long has sponsor known you / context?
- > USE SUBHEADINGS
- ➤ Add additional (personal?) qualities motivation, mentorship abilities, IP skills, communication, etc.
- Publications emphasize your role and CONTEXT!! (i.e. journal type)
- Presentations & meetings
- Awards
- Work in progress papers, research milestones
- Special circumstances? Consider these....

Your Common CV (both)

- This takes a huge amount of time! Do it correctly!
- Publications are important!
- Candidates should list all pubs (no page limit).
- ✓ All candidates must, for each multi-authored publication, define their role in the publication and indicate their percent contribution to the team effort.
- Candidates, with or without publications, are invited to comment on environmental factors that affected their capacity to publish.

Your OWN CV - Pubs

- Publications, list of articles
- "Assess publication activity of candidate relative to your expectations of someone with their academic experience."
- "Consider breadth of science covered, frequency of publication, scientific impact of the journals" (context is important here too)
- "Candidate's input to the publications, prominence of the candidate's name on the list of authors"

CV – Other Research Activity

- "Review information on presentations, research prizes, other indicators of candidate's research productivity"
- Assess other research activity relative to your expectations of someone with their academic experience.
- Consider breadth of science covered, size and importance of meetings involved, frequency of conference presentations and research honours or awards.





As demonstrated by past academic results, transcripts, awards and distinctions.

Indicators of Academic Excellence:

Academic Excellence

- Academic record (first class average)
- Scholarships and awards held
- Duration of previous studies
- Type of program and courses pursued
- Course load
- Relative standing (if available)

This comes from your transcripts and your **CV**!

Master's

Demonstrated by the applicant's research history, interest in discovery, proposed research, potential contribution to the advancement of knowledge in the field, & anticipated outcomes. Indicators of Research Potential:

 Quality and originality of contributions to research and development

Research Potential

•Relevance of work experience and academic training to field of proposed research



- Significance/feasibility/merit of proposed research
- Judgment and ability to think critically
- Ability to apply skills and knowledge
- •Initiative, autonomy and independence
- •Research experience and achievements relative to expectations of someone with the candidate's academic experience

Master's

Personal
Characteristics
Interpersonal
Skills

Applicant's past professional and relevant extracurricular interactions and collaborations.

Indicators of Personal Characteristics and Interpersonal Skills:

- Work experience
- Leadership experience
- Project management including organizing conferences and meetings
- The ability or potential to communicate theoretical, technical and/or scientific concepts clearly and logically in written and oral formats
- Involvement in academic life
- Volunteerism/community outreach

This comes from your **CV and reference letters**!



- 1. Quality of research proposal
- 2. Relevant training (academic training, lived experience and traditional teachings)
- 3. Research experience and achievements "relative to expectations of someone with the candidate's academic experience"
- 4. Quality of contributions and of advancement of field of research (e.g., publications, posters, abstracts, presentations)
- 5. Demonstration of sound judgment and ability to think critically
- 6. Demonstration of responsible and ethical research conduct
- 7. Enthusiasm for research, originality, initiative, autonomy, relevant community involvement and outreach
- 8. Ability/potential to communicate theoretical, technical and/or scientific concepts

http://www.cihr-irsc.gc.ca/e/33043.html

Research Ability & Potential comes from...

- Training Expectations
- Research Project Summary
- Common CV
- "Publication List" attachment, if provided
- Sponsor's Assessments
- "Leaves of Absence and Impact on Research" section of the Common CV, if provided

- The other (50%) ??
 - "Relevant experience & achievements obtained within & beyond academia"
- 1. Scholarships, awards and distinctions (amount, duration and prestige)
- 2. Academic Record (Transcripts, Duration of previous studies, program requirements, courses pursued, course load, relative standing)
- 3. Professional, academic, extracurricular activities, collaborations with supervisors, colleagues, peers, students etc. (teaching, mentoring, supervising and/or coaching, managing projects, participating in science and/or research promotion, community outreach, volunteer work and/or civic engagement, chairing committees and/or organizing conferences/meetings, participating in departmental or institutional organizations, associations, societies and/or clubs

Relevant experience & achievements

- Common CV
- Transcripts
- Training Expectations
- Sponsor's Assessments
- "Leaves of Absence and Impact on Research" section of the Common CV, if provided

Summary

- 1. Highlight achievements, tread carefully
- 2. Your CV takes TIME accurate & complete!
- 3. Put everything (including sponsors' letters) into context
- 4. Give sponsors plenty of time
- 5. Know your deadlines the website gets VERY busy at the last minute!

Summary

- 6. PROOF READ over and over and over and OVER again!!! Errors in spelling and grammar are NOT easily forgiven (for you or sponsor)
- 7. HELP your sponsor their weightings COUNT!
- 8. Make the reviewers' jobs easy!

Links to check out!

- CIHR Reviewers' Guide for Doctoral Research Awards:
- http://www.cihr-irsc.gc.ca/e/33043.html
- Appendix A CIHR Doctoral Research
 Awards Adjudication criteria
- Appendix B CIHR Doctoral Research
 Awards Reviewer Worksheet
- http://www.nserc-crsng.gc.ca/ResearchPortal-PortailDeRecherche/Instructions-Instructions/CGS_M-BESC_M_eng.asp

Links to check out!

- http://www.sshrc-crsh.gc.ca/funding-financement/programs-programmes/fellowships/doctoral-doctorateng.aspxhttp://cou.on.ca/about/awards/ontario-womens-health-scholars/
- http://www.grad.uwo.ca/postdoctoral_scholars/prospective/funding.html
- https://www.uottawa.ca/graduate-studies/postdoctoralfellows/fellowships
- https://www.postdocs.ubc.ca/awards-funding/funding-opportunities
- http://www.wowjobs.ca/careers-postdoctoral-jobs-in-Hamilton+ON

Thank you!

Questions?